

**BOGOTA BOARD OF EDUCATION
BOGOTA, NEW JERSEY**

AGENDA

***REGULAR MEETING
December 17, 2019
Bogota High School Cafeteria
7:00 P.M.***

CALL TO ORDER

FLAG SALUTE

OPEN PUBLIC MEETING ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Bogota Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Bogota Borough Hall, communicated by letter to The Record, filed with the Clerk of the Borough of Bogota and posted on the Bogota Board of Education website.

ROLL CALL

| | <u>Present</u> | <u>Absent</u> |
|----------------|-----------------------|----------------------|
| Mr. Connors | _____ | _____ |
| Mrs. Lewis | _____ | _____ |
| Mr. McHale | _____ | _____ |
| Mrs. Miller | _____ | _____ |
| Mr. Moore | _____ | _____ |
| Mr. Severino | _____ | _____ |
| Mrs. Van Buren | _____ | _____ |
| Ms. Montgomery | _____ | _____ |
| Mrs. Kohles | _____ | _____ |

ALSO PRESENT

| | <u>Present</u> | <u>Absent</u> |
|--|-----------------------|----------------------|
| Mr. Kennedy, Superintendent | _____ | _____ |
| Nathanya Simon, Esq | _____ | _____ |
| Aisling O'Hagan, Student Congress Representative | _____ | _____ |
| Mr. Evcil, SBA/BS | _____ | _____ |
| Elizabeth Ruiz, Assistant BS | _____ | _____ |

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Superintendent's Report

MINUTES

November 12, 2019 Work Session/Action Meeting – Open
November 12, 2019 Work Session/Action Meeting – Closed
November 19, 2019 Regular Meeting – Open
November 19, 2019 Regular Meeting - Closed

Approval of the following minutes as submitted by the School Business Administrator/Board Secretary:

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

EDUCATION

Approval of Assembly

12-17-19-01 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the Jump Rope for Heart assembly at Bixby School in January 2020.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Assembly

12-17-19-02 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the Prismatic Magic Laser Programs assembly at Bixby School in February 2020.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Tutoring

12-17-19-03 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the Learn Well to provide tutoring for Student #27938 at the contracted rate of \$49 per hour.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Hospital Instruction

12-17-19-04 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the Learn Well to provide Educational Services for student's length of stay at the hospital for Student #28014 at the contracted rate of \$49 per hour.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Uniform Memorandum of Agreement

12-17-19-05 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials, 2019 Revisions for the 2019/2020 school year.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Participation in Winter Indoor Track

12-17-19-06 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following Students to participate and represent BHS in Winter Indoor Track during the 2019/2020 school year. The students parent/guardian has volunteered to serve as his coach and to train, transport, and to cover all expenses involved at no cost to the district.

Student #11099

Student #27709

Student #10810

Student #27164

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Hospital Instruction

12-17-19-07 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves Union County Educational Services Commission to provide hospital based instruction at Trinitas Regional Medical Center to Student #11032 at a rate of \$68/hour, not to exceed 10 hours a week, for the length of the hospital stay

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Out of District Placement

12-17-19-08 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the placement of Student #11027 at Windsor Prep High School at a contractual rate of \$37,638.96 for the remainder of the 2019/2020 school year.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Rescind Placement of Out of District Placement

12-17-19-09 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board rescinds the placement of Student #10954 at BCSS Venture effective 12/4/2019. Student will be placed on home instruction.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Teacher of the Deaf Services

12-17-19-10 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves BCSS Educational Enterprises, Sound Solutions, to provide Teacher of the Deaf consultation services for Student #27645 at a contractual rate not to exceed \$495.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Educere

12-17-19-11 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves Educere to provide virtual instruction to students requiring online or home instruction, not to exceed \$10,000 for the 2019/2020 school year.

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Professional Conferences

12-17-19-12 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following professional conferences (pending fund availability).

| Name | Description | Location | Date | Amount |
|------------------|--|-----------------------------------|-------------------|---------------------------|
| Jennifer Moyer | BCCTG Meeting | Hasbrouck Heights, NJ | 1/22/20 | None |
| Lauren Smith | Everyday Practices that Engage and Empower Readers and Writers | Tarrytown, NY | 3/6/20 | \$209 + mileage |
| Nicole Stols | Teaching for Understanding Geometric Measurement | Bloomfield, NJ | 2/11/20 | \$150 |
| Alyssa Spector | I am Reading | Livingston, NJ | 5/12/20 | \$209 + mileage |
| Jamie Silletti | I am Reading | Livingston, NJ | 5/12/20 | \$209 + mileage |
| Gina Giunchini | Everyday Practices that Engage and Empower Readers and Writers | Tarrytown, NY | 3/6/20 | \$209 + mileage |
| LoriAnn DeSimone | Google Suite and Other Tools | Rutherford High School | 2/7/19 | None |
| Frank Calero | Techspo 2020 | Harrah's Resort Atlantic City, NJ | 1/30/20 & 1/31/20 | \$475 + expenses, mileage |

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Field Trips

12-17-19-13 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the following field trips.

| Date | Staff | Students | Location | Expense |
|----------|---|----------|-----------------------------|------------------------|
| 12/10/19 | Brad DiRupo Shannon Raftery | HPE 9-12 | Hackensack Medical Center | None |
| 1/29/20 | Pasqua Candelaria | Grade 5 | Apple Field Trip | None |
| 1/30/20 | Alexandra DelRosso | Grade 5 | Apple Field Trip | None |
| 1/28/20 | Cali Skrnich | Grade 5 | Apple Field Trip | None |
| 2/11/20 | Pasqua Candelaria Alexandra DelRosso Cali Skrnich | Grade 5 | Bergen PAC Englewood, NJ | To be paid by students |

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of HIB

12-17-19-14 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following harassment, intimidation, and bullying actions and decisions:

| School | Incident | Description | Consequences/Intervention |
|---------------------|----------|--|---------------------------|
| Jr./Sr. High School | 19-20 #1 | Intentional (without hate speech) and designed to harass, intimidate, or bully | 2 – Two hour detention |

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of College Student

12-17-19-15 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves Darbianne Goodwin a Fairleigh Dickinson College Student to complete her 10 hours of classroom observation at Bixby School.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of College Student

12-17-19-16 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves Yazmine Alvarez a Bergen Community College Student to complete her 180 internship hours at the elementary schools for the Spring Semester.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Revised Curriculum

12-17-19-17 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the K-12 revised curriculum based upon changes and modifications in the following areas of the curriculum:

- NJSLS
- Materials
- Pacing Guides
- 21st Century
- Technology
- Accommodations
- Assessments
- Interdisciplinary
- Career Ready Practices
- Amistad Commission
- Holocaust Commission
- NJ Legislative Updates for Comprehensive Health

| Core Content Areas | State Board Adoption Date | District Implementation | District Revision |
|--|---------------------------|-------------------------|-------------------|
| ELA K-12 | 5/4/2016 | 1/17/2017 | 12/17/2019 |
| Math K-12 | 5/4/2016 | 1/17/2017 | 12/17/2019 |
| Science K-5 | 7/9/2014 | 12/19/2017 | 12/17/2019 |
| Science 6-12 | 7/9/2014 | 10/4/2016 | 12/17/2019 |
| Social Studies K-12 | 7/9/2014 | 9/15/2015 | 12/17/2019 |
| World Language K-12 | 7/9/2014 | 9/15/2015 | 12/17/2019 |
| Comprehensive Health and Physical Education K-12 | 7/9/2014 | 9/15/2015 | 12/17/2019 |
| Visual and Performing Arts K-12 | 7/9/2014 | 9/15/2015 | 12/17/2019 |

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

PERSONNEL

All personnel appointments are contingent upon receipt of an affirmative criminal history record check and the holding of proper certification.

Accept Resignation

12-17-19-18 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board accepts the resignation of **Ariana Dellosa** from the Vocal Director Position for the 2019/2020 school year.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Accept Resignation

12-17-19-19 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board accepts the resignation of **Theresa Henriquez** from the Environmental Club Advisor Position for the 2019/2020 school year.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Co-Curricular Positions

12-17-19-20 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Co-Curricular Positions for the 2019/2020 school year, as follows:

| | | |
|-----------------------------------|--------------------------------------|---------------------|
| Andrea Lynch | Musical Vocal Director | \$ 1,000 |
| Carol Murphy | Environmental Club Co-Advisor | \$ 500 (1/2) |
| Jasmine Valentine-Albanese | Environmental Club Co-Advisor | \$ 500 (1/2) |

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Accept Resignation

12-17-19-21 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board accepts with regret the resignation due to retirement of **Deborah Hunter** 3rd grade teacher at Bixby School effective January 31, 2020.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Maternity Leave

12-17-19-22 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the maternity leave of **Dayle Collins**, Principal of Steen School, as follows:

April 27, 2020 through May 6, 2020 – 8 vacation days
May 7, 2020 through July 24, 2020 - 52 sick days & 3 personal days
July 27, 2020 through August 21, 2020 – 20 vacation days
August 24, 2020 through November 13, 2020 FMLA and NJFLA running concurrently. Returning to work November 18, 2020
*above dates subject to change pending used sick days prior to the start of maternity leave and actual date of leave.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Volunteer Coach

12-17-19-23 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Lisa Kohles** as a Volunteer Bowling Coach for the 2019/2020 school year.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Merit Goals

12-17-19-24 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following School Business Administrator's qualitative and quantitative merit goals for 2019-2020 school year:

| Goals | Merit Bonus amount |
|---|---------------------|
| Goal#1, Qualitative: Obtain Certificate of Excellence for FY2019 CAFR | 2.5% of base salary |
| Goal#2, Qualitative: Obtain at least 75 points towards Sustainable Jersey for Schools Bronze certification | 2.5% of base salary |
| Goal#3, Quantitative: Increase Energy Star benchmarking scores of school buildings at least 5% | 3.3% of base salary |

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

FINANCE

Approval of Bill List

12-17-19-25 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the payment of bills in the amount of \$1,142,847.38 dated December 17, 2019, as per the attached, which will become part of this resolution.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Budgetary Line Item Expenditure

12-17-19-26 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, pursuant to N.J.A.C. 6A:23-2.11(C1), that, as of, November 30, 2019 no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23-2.11(C3), no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(B), and that sufficient funds are available to meet the district's fiscal obligations for the remainder of the fiscal year.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Payroll Transfer

12-17-19-27 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the payroll and fund transfer for the month of November 2019 in the amount of \$1,152,600.11 dated November 15th and 27th, 2019 as attached, which shall be made a part of this resolution.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Report of the Secretary

12-17-19-28 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools the Board approves the Report of the Secretary for the month of November 2019 as attached, which shall be made a part of this resolution.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Report of the Treasurer

12-17-19-29 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools the Board approves the Report of the Treasurer for the month of November 2019 as attached, which shall be made a part of this resolution.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Budget Transfers

12-17-19-30 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies budget transfers for the month of November 2019 as attached, which shall be made a part of this resolution.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Joint Transportation Services Agreement

12-17-19-31 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Bogota Board of Education does hereby approves an agreement with the following schools in Bogota NJ for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2019/2020 school year. The services to be provided include, but are not limited to, school related activities.

Bogart Memorial School
St. Joseph Academy
Trinity Lutheran School

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Petty Cash

12-17-19-32 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the revision of the petty cash fund accounts for the 2019/2020 school year as follows:

Child Study Team \$ 300

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

COMMITTEE REPORTS

OLD BUSINESS

NEW BUSINESS

HEARING OF PUBLIC

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

During this portion of the meeting, the residents are invited to address the Board with any questions, comments or concerns there may be with respect to the operation of their school.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

EXECUTIVE SESSION

WHEREAS, C.231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in executive or private session under certain limited circumstances; and

WHEREAS, said law requires the Board to adopt a resolution at a public meeting before it can meet in such an executive or private session:

NOW, THEREFORE BE IT RESOLVED, by the Bogota Board of Education, that:

1. It does hereby determine that it is necessary to meet in Executive Session on December 17, 2019, at _____ p.m. to discuss matters involving negotiations, litigation, personnel.
2. That the matter discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

ACTION MAY BE TAKEN UPON RETURN FROM EXECUTIVE SESSION

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

ADJOURNMENT

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK